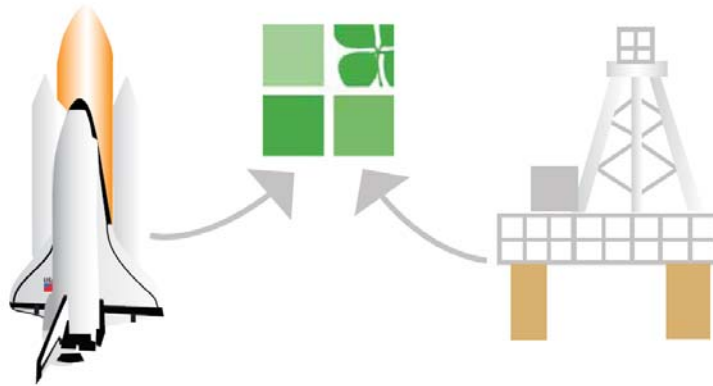


The Clover Cross Walk Program

Enabling the transfer of skills and talent from the Aerospace to the Energy Industry



The retirement of NASA's Space Shuttle Program, changes to the Constellation Program and other reductions in government funding is resulting in 4,100 layoffs of highly skilled and talented local Aerospace Industry contractors. The estimated breakdown for this talent pool of NASA contractor alumni is 70% Engineers, 13% Technicians and 17% Professional/Administrative. While there has been some Direct Hire and Contracting of these professionals, the success has been limited.

The problem has been the absence of any "Cross Walk" mapping of the relevant skills and experience from Aerospace to the Oil & Gas Industry. Clover Global Solutions, LP, by enhancing our proprietary technology, Clover One WorldSM, has built a Cross Walk solution for Health, Safety & Environment (HSE). Leveraging off the success of this initiative, Engineering and Project Management/Support Services are in queue for implementation.

Clover's Cross Walk Program couples access to this tremendous talent with these financial incentives:

- 1) A deeply discounted contractor payrolling fee for staff augmentation.
- 2) No-fee conversions for Contract to Hire allowing a "try before you buy"

As a Houston-based company, we feel there is great benefit in a partnership where we can both extend our support to the professionals who emulate a true pioneer spirit and culture to be first.

If you are already involved in the Aerospace workforce redeployment, our sincerest thanks. If you would like to participate in our Cross Walk program, have access to this talent and leverage the financial incentives, please contact us at (281) 994 5900, or e-mail at aerospace@clovergs.com.